



Storeroom Organization For Productivity

The storeroom is like any other business area when it comes to productive operation – the area must be organized in a physical sense. This means:

- The parts storage area is sized and equipped appropriately for the types and volumes of parts to be handled by maintenance.
- The parts storage area must be free of debris and clutter in the aisles to permit personnel quick access to the locations.
- The locations must be labeled so that time searching for parts is minimized.
- Stepladders, stools, and carts must be parked in an area that is out of the main flow.
- The area needs to be physically separated from the main plant, either by walls or with a secured cage. This separation is to discourage theft and to enforce recording of parts receipts / issues for inventory accuracy purposes. Access procedures must be in-place for after-hours needs for parts.
- Lighting in the area must be sufficient to permit counting of parts in the aisles – whether for parts issue to a work order or for cycle counting.

The photos below (Figure 2) are examples of well-organized parts storerooms.



Figure 2 – Storeroom Layout Examples



Another aspect of storeroom organization is the staffing and job requirements of the storeroom personnel. There are distinct work elements within the storeroom, and they should be combined into jobs that make the most productive use of staff's time. Where possible, and if the volumes of parts transactions justifies, limit the number of different work elements in a particular job. Combining too many different work elements into a job is counterproductive as there is time lost when shifting from one work element to another.

If job variety is important, then the staff should be cross-trained so they can move to different jobs on different days. In any case, the realities of the storeroom mandate that the staff is cross-trained anyway, since unplanned work will necessitate all storeroom staff being able to accomplish any function.

The Importance of Inventory Accuracy

One of the critical success factors for the storeroom is achieving a high level of inventory accuracy. Accurate inventory is defined as the correct part and the correct quantity physically in a storeroom location being the same as that shown on the inventory control system or CMMS. Minor variances between actual and system counts are tolerated, such as with nuts and bolts. However, if the part, quantity, or location is not correct when matched against the system, then that location is counted as an "error" for purposes of tabulating inventory accuracy.

Inventory accuracy is important for a number of reasons. The consequences of inaccurate inventory are:

- If the actual inventory is lower than the system record, then the risk is high that an out-of-stock condition can occur because parts will not be ordered on-time.
- If the actual inventory is higher than the system record, then parts will be flagged for re-ordering by the system even if not needed.
- If actual inventory is not accurate, then the maintenance technicians and machine operators will lose confidence in the inventory control system or CMMS, and benefits from using other functionality in the system will be lost.
- A growing of proliferation of bench stock (stock held on the floor or in cabinets/shelves outside the storeroom) can occur if technicians do not have confidence in the service levels of the storeroom. This inventory is "off-the-system" and results in excessive total inventory levels.

It is critically important that not only the storeroom operators understand the importance of inventory accuracy. Maintenance technicians, maintenance planners, operations personnel, and plant management should also understand the importance of inventory accuracy since these groups will be impacted by procedures designed to improve inventory accuracy. For example, achieving high levels of inventory accuracy requires:



- Recording all parts receipts against purchase orders or outside repair orders.
- Recording receipts of parts returned to the storeroom that were previously issued to a work order but not actually used.
- Recording parts serial numbers, lots, or other important information at the time of receipt.
- Recording parts putaway locations.
- Recording all parts issued to a work order, employee number, or other account.
- Performing routine and accurate cycle counts.

Cycle Counting Parts

While cycle counting has been accepted and implemented for a long time, the details of a cycle counting program are subject to many variations. For example, a part can be counted based on numerous criteria, such as part movement, part value, and part criticality. Also, cycle count timing can change from part to part, varying in frequency from daily to yearly.

Besides setting up the cycle counting routines, which generate the daily cycle tasks, it is necessary to establish procedures for handling counts that are out-of-tolerance. Typically, the counting is performed by personnel who are designated to count as their main responsibility – again, this depends on the volumes of parts that flow through the storeroom. The counter will receive a listing of parts and locations to count throughout the workday based on the part and count criteria established in the cycle count setup routines. Ideally, the cycle count tasks will be performed in real-time so that parts movement throughout the day does not impact counting accuracy.

When the counter enters the count to the system, the counter will not know if the entered quantity matches the system quantity. If there is a miss-match within an acceptable tolerance, then the system quantity is updated. If there is a miss-match outside the tolerance level, the counter is asked to re-count. Again, if there is a miss-match, then the system flags that part and location as an error count but does not yet update the quantity. The counter resumes counting other parts, and the discrepancy is referred to a designated inventory control person to research and resolve.

Approval of large cycle count miss-matches is done on the system after the inventory control person verifies the discrepancy. The effect of the approval is to adjust accounts on the system for the over / under quantity of inventory. An example of approving cycle counting errors (performing the adjustment) is shown in the following screen print (Figure 3):



Item	UOM	Quantity	Value	%	System Quantity
56604	EA	13	156.78	650	2
56607	EA	-20	-1040	-33.33	60
566826	EA	-10	-238.36	-16.67	60
54135					
54110					

Figure 3 – Example of Cycle Count Adjustments

Effective cycle counting provides not only higher inventory accuracy, but also serves as a daily reminder to the organization that there is accountability for inventory among all employees. Each part is subject to cycle counting, and counts not accurate will be investigated.

Slotting Inventory Correctly

Real productivity savings in the storeroom can be gained from the correct slotting of parts. Slotting of inventory is the assigning of a part to a location based on the part's movement, amount of inventory to hold on-hand, and physical characteristics (such as size and weight). Parts that are slow movers should be stored near the back of the storeroom, and fast movers near the front of the storeroom for quicker access. For example, a motor that is a critical spare and needed once a year should be slotted in the rear of the storeroom, while filters and gaskets that may be needed for frequent preventive maintenance tasks should be located near the front of the storeroom.

Other aspects of slotting involve determining the number of bins to assign a part. This depends on the quantity to hold in stock, and the size of the part itself. If a 6-month supply of a part is required, then 2 or 3 bins may be required to be assigned to the part so that when the part is ordered and received, there is a place for the part to be putaway. On the other hand, a 6-month



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supply of other parts may still only require a single bin – it all depends on the movement history of the part.

There are many different storage and retrieval methods that can be employed to handle parts, each can be appropriate depending on the volumes and characteristics of the parts. For example, dense storage narrow aisle man-up vehicles may be appropriate for either heavy parts on shelves, or for small parts on shelves (see Figure 4).



Figure 4 – Parts Storage in Narrow Aisle Shelving

Other alternatives for parts storage in the storeroom include a vertical lift module, which is a vertical carousel. The distinct feature of this technology (shown in Figure 5) is that it provides for parts coming to the operator, significantly reducing travel time to locate parts.

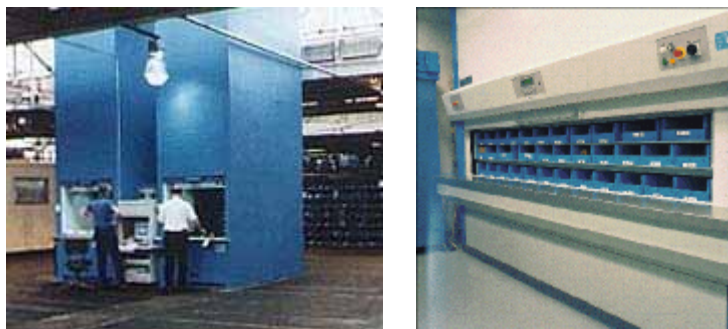


Figure 5 – Parts Storage in Vertical Lift Module (Vertical Carousel)



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The less mechanized (but still very efficient) options for parts storage and slotting include case flow lanes, static shelves, and small parts bins (shown in Figure 6):



Figure 6 – Spare Parts in Case Flow Rack, Shelves, and Bin Drawers

No matter which storage technology is chosen, the important issue is that parts history must be analyzed to determine the movement. There will be different payback points for each alternative as labor and productivity savings offsets the capital investment.

Finally, another common element of slotting, regardless of which storage and retrieval methods or technology used, is that each location is unique and is referenced in the inventory control system or CMMS. Using unique locations enables the use of an automatic identification system to streamline parts handling.

Use of Auto ID

The introduction of automatic identification (auto ID) technology into the storeroom has resulted in a significant contribution to storeroom productivity, inventory accuracy, and error elimination. Whether for parts putaway, parts picking, or cycle counting, using auto ID is now a best practice.

The days of looking on the system for a part, writing down the part number and bin number on a slip of paper or clipboard, and taking that to the location are dwindling. Now, the operator receives the information directly – there are no transcription errors to worry about when writing down long sequences of number and letters. The two main methods of communicating information to the operator are via a handheld display on a scanner or a voice-directed headset. Both use radio frequency (RF) technology to communicate the information (shown in Figure 7).



Figure 7 – RF Handheld Scanner and Voice Directed Parts Selection

With the advent of the Personal Digital Assistant (PDA), the functions of the scanning gun and the organizer have been merged. This is particularly useful for maintenance technicians who need to access real-time information and fill out work orders in the field. An example is shown in Figure 8:



Figure 8 – Pocket PC Equipped with RF and Scanner



PM Kit Building

One of the functions of the storeroom is to provide parts, tools, and supplies for the technicians to perform preventive maintenance tasks. As a way to level out the storeroom workload and provide better service (higher availability of parts) to the technicians, the storeroom can build PM kits in advance of the scheduled PM time. This requires access to the PM schedule by the storeroom, and a way to track and hold parts inventory prior to issuing them to the PM work order.

One of the ways to do this is to use a mobile cart with multiple kitting bins (locations) on-board. The parts listed on the PM work order are picked from the storage locations, and are placed into one of the kit bins. These kit bin locations are an extension of the static storage locations, and the inventory control system or CMMS will track these kit bin locations with a “staged” status. When picking is completed, the entire cart is moved to a kitting hold area, and scanned into the hold location.

When a PM is scheduled for work, the technician presents the PM work order to the storeroom. The system will show that the inventory has already been picked is in the kitting hold location. The kitting bin can be scanned to the work order, and the technician can take the PM kit to the job. The entire process of retrieving the parts for the PM, from the technician’s perspective, is very fast.

In the event that an emergency work order situation arises, and the only part in stock has been picked to the kit bin, the system can locate the part and remove the part from the PM kit through a move transaction.

Figure 9 shows some examples of kitting carts and how each kit bin is a separate location on the cart.



Figure 9 – Examples of Kitting Bins on Mobile Carts



Parts Receipts and Parts Issues

As has already been mentioned, every part movement must be accompanied by a transaction on the inventory control system or CMMS. Of particular importance are the parts receipts and the parts issues. Parts receipts should be recorded to offset either a purchase order or a work order for outside services, while parts issues should be used to tie a part to a work order, technician identification, or an account code. Failure to record these transactions will waste the efforts set forth at increasing storeroom efficiency, productivity, and accuracy. The maintenance organization must embrace the inventory control system or CMMS, use the transactions that are provided, and view it as the tool to a successful operation.

In many storerooms, the discipline of entering these transactions breaks down under the pressures of the day, especially if there are emergencies that need to be addressed. Also, there can be a culture of “take what you need” that can undermine the efforts of increasing inventory accuracy and accountability. Through education and enforcement, these obstacles can be overcome – but it does take time and effort. Remember, cultural change is an ongoing process and not a one-time program.

Measures and KPIs

Every operation needs a means to gauge performance, and the storeroom is no different. There are several measures and key performance indicators that point to an efficient storeroom operation. The major indicators are:

- Inventory accuracy (cycle count adjustment / total cycle counts)
- Percentage of stockouts (number of stockouts / total parts issues)
- Percentage of inactive inventory (parts inactive in the past year / total parts)
- Growth rate in number of parts and numbers of suppliers
- Plant replacement ratio (parts inventory value / plant replacement value)
- Parts to labor ratio (parts inventory value / maintenance labor cost)

When measures and indicators are recorded over time, these become a benchmark for the organization. Continuous improvement efforts can then be launched to improve upon these standards, with the desired result of cost reduction and higher productivity. Without tracking performance, it is impossible for the storeroom to know whether improvements have indeed been worth the effort.



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Conclusion

This paper has presented several areas of focus for best practices in the maintenance storeroom. Included among the best practices are the following:

- Adopt the idea that the storeroom is a service provider.
- Organize the storeroom and staff for efficiency.
- Become obsessive about inventory accuracy - it is of utmost importance.
- Perform routine and daily cycle counting as part of the storeroom duties.
- Properly slot parts depending on part volume and characteristics.
- Use auto ID to streamline data entry and reduce errors.
- Build PM kits in advance to enable quick PM of equipment.
- Be sure to record all parts moves, receipts, and issues.
- Create, track, and use measurements and KPIs.

As each company is unique, so too are the storerooms – different storerooms will require their own combination of solutions. When the storeroom operates in a best practices mode, then it is easy to see productivity gains not only in the storeroom, but also throughout the organization.